

ANNEX TO THE WORK REGULATIONS



1. This annex applies to and an annex to the work regulations of the

Name of the company	Circet Belgium
Nature of the activity	PC149.01 - Electricians: installation and distribution PC200 – Employees
Company number (VAT number)	CIRCET Belgium NV 0874.125.297 Circet Benelux NV 0665.840.662 Circet Infratechniek NV 0885.415.307

The following amendments and annexes will be added to the existing work regulations from 01/07/2024 in accordance with the amendment procedure provided for in the Work Regulations Act and will apply to all employees of the company.

2. Policy Flexible schedules

(to be added to Appendix 6: Policy on flexible schedules for workers Circet – scope of application)

Contrary to the following paragraph in the work regulations:

For these specific groups, flexible times at the start of the working day are excluded and flexible times can only be used at the end of the working day, provided that the continuity of the shift is not compromised in function of the needs.

The following is added:

Only for employees who perform tasks individually, with a number of exceptions, flexible time at the start of the working day can be used. This means that at the start of the working day, 15' sliding time before the start of the schedule may apply.

This is only possible if it fits the needs of the customer and if this is stated in the schedules in the work regulations.

The possibility of using or not using flexible time in the morning is considered per project/department/team and will be applied or not depending on the needs of the service and agreements with the customer.

3. Schedules

(Replaces Appendix 1: timetables.)

FULL-TIME SCHEDULES Blue-collar workers with FLEXIBLE TIME from 01/07/2024

When drawing up the work regulations, the following schedules are applied in subsequent projects. This list is not exhaustive:

Project	Schedule
Proximus OST	7 – 7A – 7B – 7C – 7D – 7E – 12 – 12A – 12B – 12C – 12D – 12E
Proximus FIS	7 – 7A
VOO CI	7 – 7A
VOO NI	7 – 7A – 11
VOO Giga	1 - 7
ORES	7
Neo/ Mantra	2 – 7
GUESS	7 – 7A
Charging stations	7 – 7A
TEA+	7 – 7A
Blow plows	1 – 2 – 3 – 4 – 7
Mobile	1 – 2 – 3 – 3A – 4 – 4A – 7 – 7A – 9 – 9A – 10 – 10A
Management & Maintenance	1 – 2A – 3A – 4A – 7 – 7A
Warehouse	1 – 3 – 3A – 4 – 4A – 5 – 5A – 6 – 6A

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 1 – 40h			Monday – Friday			
Fixed (Tribal Time)			6:00 a.m. to 11:30 a.m.			
Fixed (Tribal Time)			11:30 a.m. to 2:00 p.m.			
Variable (Glide Time)			2:30 pm to 3:30 pm			

*Break of max 60' between 11:30 am and 2:00 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 2 – 40h			Monday – Friday			
Fixed (Tribal Time)			6:00 a.m. to 11:30 a.m.			
Fixed (Tribal Time)			11:30 a.m. to 2:00 p.m.			
Variable (Glide Time)			2:00 pm to 3:00 pm			

*Break of max 30' between 11:30 am and 2:00 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 3 - 40h			Monday – Friday			
Fixed (Tribal Time)			7:00 am to 12:30 pm			
Fixed (Tribal Time)			12:30-15:00			
Variable (Glide Time)			3:30 pm to 4:30 pm			

*Break of max 60' between 12:30 and 15:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Uurrooster 3A-40u			Monday – Friday			
Variable (Glide Time)			6:45 am - 7:00 am			
Fixed (Tribal Time)			7:00 am to 12:30 pm			
Fixed (Tribal Time)			12:30-15:00			
Variable (Glide Time)			3:30 pm to 4:30 pm			

*Break of max 60' between 12:30 and 15:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 4 - 40h			Monday – Friday			
Fixed (Tribal Time)			7:00 am to 12:30 pm			
Fixed (Tribal Time)			12:30-15:00			
Variable (Glide Time)			3:00 pm to 4:00 pm			

*Break of max 30' between 12:30 and 15:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Uurrooster 4A-40u			Monday – Friday			
Variable (Glide Time)			6:45 am - 7:00 am			
Fixed (Tribal Time)			7:00 am to 12:30 pm			
Fixed (Tribal Time)			12:30-15:00			
Variable (Glide Time)			3:00 pm to 4:00 pm			

*Break of max 30' between 12:30 and 15:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 5 - 40h			Monday – Friday			
Fixed (Tribal Time)			7:30 a.m. to 12:30 p.m.			
Fixed (Tribal Time)			12:30-15:00			
Variable (Glide Time)			3:30 pm to 4:30 pm			

*Break of max 30' between 12:30 and 15:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Uurrooster 5A-40u			Monday – Friday			
Variable (Glide Time)			7:15 am – 7:30 am			
Fixed (Tribal Time)			7:30 a.m. to 12:30 p.m.			
Fixed (Tribal Time)			12:30-15:00			
Variable (Glide Time)			3:30 pm to 4:30 pm			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 6 - 40h			Monday – Friday			
Variable (Glide Time)			7:30 am – 8:30 am			
Fixed (Tribal Time)			8:30 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 3:30 pm			

Variable (Glide Time)	3:30 pm to 5:30 pm
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*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 7 - 40h			Monday – Friday			
Fixed (Tribal Time)			8:00 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (stem time)			2:00 pm to 4:00 pm			
Variable (Glide Time)			4:00 pm to 5:00 pm			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	8	8	8	8	8	
Schedule 7A - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			7:45 a.m. to 8:00 a.m.			
Fixed (Tribal Time)			8:00 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:00 pm			
Variable (Glide Time)			4:00 pm to 5:00 pm			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8		8	8	8	8	
Schedule 7B - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			7:45 a.m. to 8:00 a.m.			
Fixed (Tribal Time)			8:00 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:00 pm			
Variable (Glide Time)			4:00 pm to 5:00 pm			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8		8	8	8	
Schedule 7C - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			7:45 a.m. to 8:00 a.m.			
Fixed (Tribal Time)			8:00 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:00 pm			
Variable (Glide Time)			4:00 pm to 5:00 pm			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8		8	8	
Uurooster 7D - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			7:45 a.m. to 8:00 a.m.			
Fixed (Tribal Time)			8:00 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:00 pm			
Variable (Glide Time)			4:00 pm to 5:00 pm			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8		8	
Schedule 7E - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			7:45 a.m. to 8:00 a.m.			
Fixed (Tribal Time)			8:00 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:00 pm			
Variable (Glide Time)			4:00 pm to 5:00 pm			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 7F - 40h			Monday – Friday			
Fixed (Tribal Time)			8:00 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:00 pm			
Variable (Glide Time)			4:00 pm to 5:00 pm			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 8 - 40h			Monday – Friday			
Fixed (Tribal Time)			8:30 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:30 pm			
Variable (Glide Time)			4:30 pm to 5:30 pm			

*Break of max 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	8	8	8	8	8	
Schedule 8A - 40h (shifted working week)			Monday – Friday			
Variable (Glide Time)			8:15 a.m. to 8:30 a.m.			
Fixed (Tribal Time)			8:30 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:30 pm			
Variable (Glide Time)			4:30 pm to 5:30 pm			

*Break of max 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8		8	8	8	8	
Schedule 8B - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			8:15 a.m. to 8:30 a.m.			
Fixed (Tribal Time)			8:30 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:30 pm			
Variable (Glide Time)			4:30 pm to 5:30 pm			

*Break of max 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8		8	8	8	
Schedule 8C - 40h (shifted working week)			Monday – Friday			
Variable (Glide Time)			8:15 a.m. to 8:30 a.m.			
Fixed (Tribal Time)			8:30 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:30 pm			
Variable (Glide Time)			4:30 pm to 5:30 pm			

*Break of max 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8		8	8	
Schedule 8D - 40h (shifted working week)			Monday – Friday			
Variable (Glide Time)			8:15 a.m. to 8:30 a.m.			
Fixed (Tribal Time)			8:30 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:30 pm			
Variable (Glide Time)			4:30 pm to 5:30 pm			

*Break of max 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8		8	
Schedule 8E - 40h (shifted working week)			Monday – Friday			
Variable (Glide Time)			8:15 a.m. to 8:30 a.m.			
Fixed (Tribal Time)			8:30 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 4:30 pm			
Variable (Glide Time)			4:30 pm to 5:30 pm			

*Break of max 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 9 - 40h			Monday – Friday			
Fixed (Tribal Time)			9:00 a.m. to 1:00 p.m.			
Variable (Glide Time)			13:00-15:00 *			
Fixed (stem time)			3:00 pm to 5:00 pm			
Variable (Glide Time)			5:00 pm to 6:00 pm			

*Break of 30' between 13:00 and 15:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Uurrooster 9 A-40u			Monday – Friday			
Variable (Glide Time)			8:45 a.m. to 9:00 a.m.			
Fixed (Tribal Time)			9:00 a.m. to 1:00 p.m.			
Variable (Glide Time)			13:00-15:00 *			
Fixed (stem time)			3:00 pm to 5:00 pm			
Variable (Glide Time)			5:00 pm to 6:00 pm			

*Break of 30' between 13:00 and 15:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 10 - 40h			Monday – Friday			
Fixed (Tribal Time)			10:00 a.m. to 2:00 p.m.			
Variable (Glide Time)			2:00 pm to 4:00 pm *			
Fixed (stem time)			4:00 pm to 6:00 pm			
Variable (Glide Time)			6:00 pm to 7:00 pm			

*Break of 30' between 13:00 and 15:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Uurrooster 10 A-40u			Monday – Friday			
Variable (Glide Time)			9:45 am - 10:00 am			
Fixed (Tribal Time)			10:00 a.m. to 2:00 p.m.			
Variable (Glide Time)			2:00 pm to 4:00 pm *			
Fixed (stem time)			4:00 pm to 6:00 pm			
Variable (Glide Time)			6:00 pm to 7:00 pm			

*Break of 30' between 13:00 and 15:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 11 - 40h			Monday – Friday			
Fixed (Tribal Time)			10:30 am – 2:30 pm			
Variable (Glide Time)			2:30 pm – 3:30 pm *			
Fixed (Tribal Time)			3:30 pm – 6:30 pm			
Variable (Glide Time)			6:30 pm – 7:30 pm			

*Break of max 30' between 2:30 pm and 3:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	8	8	8	8	8	
Schedule 11A - 40h (shifted working week)			Monday – Saturday			
Fixed (Tribal Time)			10:30 am – 2:30 pm			
Variable (Glide Time)			2:30 pm – 3:30 pm *			
Fixed (Tribal Time)			3:30 pm – 6:30 pm			
Variable (Glide Time)			6:30 pm – 7:30 pm			

*Break of max 30' between 2:30 pm and 3:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8		8	8	8	8	
Schedule 11B - 40h (shifted working week)			Monday – Saturday			
Fixed (Tribal Time)			10:30 am – 2:30 pm			
Variable (Glide Time)			2:30 pm – 3:30 pm *			
Fixed (Tribal Time)			3:30 pm – 6:30 pm			
Variable (Glide Time)			6:30 pm – 7:30 pm			

*Break of max 30' between 2:30 pm and 3:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8		8	8	8	
Schedule 11C - 40h (shifted working week)			Monday – Saturday			
Fixed (Tribal Time)			10:30 am – 2:30 pm			
Variable (Glide Time)			2:30 pm – 3:30 pm *			
Fixed (Tribal Time)			3:30 pm – 6:30 pm			
Variable (Glide Time)			6:30 pm – 7:30 pm			

*Break of max 30' between 2:30 pm and 3:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8		8	8	
Schedule 11D - 40h (shifted working week)			Monday – Saturday			
Fixed (Tribal Time)			10:30 am – 2:30 pm			
Variable (Glide Time)			2:30 pm – 3:30 pm *			
Fixed (Tribal Time)			3:30 pm – 6:30 pm			
Variable (Glide Time)			6:30 pm – 7:30 pm			

*Break of max 30' between 2:30 pm and 3:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8		8	
Schedule 11E - 40h (shifted working week)			Monday – Saturday			
Fixed (Tribal Time)			10:30 am – 2:30 pm			
Variable (Glide Time)			2:30 pm – 3:30 pm *			
Fixed (Tribal Time)			3:30 pm – 6:30 pm			
Variable (Glide Time)			6:30 pm – 7:30 pm			

*Break of max 30' between 2:30 pm and 3:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Schedule 12 - 40h			Monday – Friday			
Fixed (Tribal Time)			11:30 am – 3:30 pm			
Variable (Glide Time)			3:30 pm – 5:30 pm *			
Fixed (Tribal Time)			5:30 pm – 7:15 pm			
Variable (Glide Time)			7:30 pm – 8:30 pm			

*Break of 30' between 3:30 pm – 5:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8	8		
Uurrooster 12A- 40u			Monday – Saturday			
Variable (Glide Time)			11:15 am - 11:30 am			
Fixed (Tribal Time)			11:30 am – 3:30 pm			
Variable (Glide Time)			3:30 pm – 5:30 pm *			
Fixed (Tribal Time)			5:30 pm – 7:15 pm			
Variable (Glide Time)			7:30 pm – 8:30 pm			

*Break of 30' between 3:30 pm – 5:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	8	8	8	8	8	
Schedule 12B - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			11:15 am - 11:30 am			
Fixed (Tribal Time)			11:30 am – 3:30 pm			
Variable (Glide Time)			3:30 pm – 5:30 pm *			
Fixed (Tribal Time)			5:30 pm – 7:15 pm			
Variable (Glide Time)			7:30 pm – 8:30 pm			

*Break of 30' between 3:30 pm – 5:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8		8	8	8	8	
Schedule 12C - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			11:15 am - 11:30 am			
Fixed (Tribal Time)			11:30 am – 3:30 pm			
Variable (Glide Time)			3:30 pm – 5:30 pm *			
Fixed (Tribal Time)			5:30 pm – 7:15 pm			
Variable (Glide Time)			7:30 pm – 8:30 pm			

*Break of 30' between 3:30 pm – 5:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8		8	8	8	
Schedule 12D - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			11:15 am - 11:30 am			
Fixed (Tribal Time)			11:30 am – 3:30 pm			
Variable (Glide Time)			3:30 pm – 5:30 pm *			
Fixed (Tribal Time)			5:30 pm – 7:15 pm			
Variable (Glide Time)			7:30 pm – 8:30 pm			

*Break of 30' between 3:30 pm – 5:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8		8	8	
Schedule 12E - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			11:15 am - 11:30 am			
Fixed (Tribal Time)			11:30 am – 3:30 pm			
Variable (Glide Time)			3:30 pm – 5:30 pm *			
Fixed (Tribal Time)			5:30 pm – 7:15 pm			
Variable (Glide Time)			7:30 pm – 8:30 pm			

*Break of 30' between 3:30 pm – 5:30 pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8	8		8	
Schedule 12F - 40h (shifted working week)			Monday – Saturday			
Variable (Glide Time)			11:15 am - 11:30 am			
Fixed (Tribal Time)			11:30 am – 3:30 pm			
Variable (Glide Time)			3:30 pm – 5:30 pm *			
Fixed (Tribal Time)			5:30 pm – 7:15 pm			
Variable (Glide Time)			7:30 pm – 8:30 pm			

*Break of 30' between 3:30 pm – 5:30 pm

PART-TIME schedules Blue-collar workers with SLIDING TIME

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8	8		8		
32h			Monday – Thursday			
Variable (Glide Time)			7:45 am – 8:00 am			
Fixed (Tribal Time)			8:00 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			2:00 pm to 3:30 pm			
Variable (Glide Time)			3:30 pm to 5:30 pm			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	8	8	8	8		
32h			Tuesday – Friday			
Variable (Glide Time)			7:45 am – 8:00 am			
Fixed (Tribal Time)			8:00 a.m. to 12:00 p.m.			
Variable (Glide Time)			12:00 p.m. to 2:00 p.m. *			
Fixed (Tribal Time)			14u00-15u30			
Variable (Glide Time)			15u30-17u30			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8		8	8		
32u			Monday – Friday			
Variable (Glide Time)			7u45 – 8u00			
Fixed (Tribal Time)			8u00-12u00			
Variable (Glide Time)			12u00-14u00**			
Fixed (Tribal Time)			14u00-15u30			
Variable (Glide Time)			15u30-17u30			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8				8		
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8		8		8		
20u			Week 1 Monday and Friday			
Variable (Glide Time)			7u45 – 8u00			
Fixed (Tribal Time)			8u00-12u00			
Variable (Glide Time)			12u00-14u00**			
Fixed (Tribal Time)			14u00-15u30			
Variable (Glide Time)			15u30-17u30			
			Week 2 Monday, Wednesday and Friday			
Variable (Glide Time)			7u45 – 8u00			
Fixed (Tribal Time)			8u00-12u00			
Variable (Glide Time)			12u00-14u00**			
Fixed (Tribal Time)			14u00-15u30			
Variable (Glide Time)			15u30-17u30			

*Break of 30' between 12:00 and 14:00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8	8					
16u			Monday and Tuesday			
Variable (Glide Time)			7u45 – 8u00			
Fixed (Tribal Time)			8u00-12u00			
Variable (Glide Time)			12u00-14u00**			
Fixed (Tribal Time)			14u00-15u30			
Variable (Glide Time)			15u30-17u30			

*Break of 30' between 12:00 and 14:00

Schedules for workers without sliding time

FULL-TIME SCHEDULES

1	1st half day	Break	2nd half day
But	6u00 – 11u30	11u30 – 12u00	12u00 – 15u00
Of	6u00 – 11u30	11u30 – 12u00	12u00 – 15u00
Woe	6u00 – 11u30	11u30 – 12u00	12u00 – 15u00
From	6u00 – 11u30	11u30 – 12u00	12u00 – 15u00
Free	6u00 – 11u30	11u30 – 12u00	12u00 – 15u00
Drunk	-	-	-
Sun	-	-	-

Additional break of 30' from 9:00 am – 9:30 am

2	1st half day	Break	2nd half day
But	7u00 – 12u30	12u30-13u00	13u00-16u00
Of	7u00 – 12u30	12u30-13u00	13u00-16u00
Woe	7u00 – 12u30	12u30-13u00	13u00-16u00
From	7u00 – 12u30	12u30-13u00	13u00-16u00
Free	7u00 – 12u30	12u30-13u00	13u00-16u00
Drunk	-	-	-
Sun	-	-	-

Additional break of 30' from 9:00 am – 9:30 am

3	1st half day	Break	2nd half day
But	7u00 – 12u00	12u00 – 12u30	12u30 – 15u30
Of	7u00 – 12u00	12u00 – 12u30	12u30 – 15u30
Woe	7u00 – 12u00	12u00 – 12u30	12u30 – 15u30
From	7u00 – 12u00	12u00 – 12u30	12u30 – 15u30
Free	7u00 – 12u00	12u00 – 12u30	12u30 – 15u30
Drunk	-	-	-
Sun	-	-	-

4	1st half day	Break	2nd half day
But	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Of	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Woe	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
From	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Free	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Drunk	-	-	-
Sun	-	-	-

4A	1st half day	Break	2nd half day
But	-	-	-
Of	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Woe	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
From	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Free	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Drunk	08u00-12u00	12u00 – 12u30	12u30 – 16u30
Sun	-	-	-

4B	1st half day	Break	2nd half day
But	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Of	-	-	-
Woe	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
From	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Free	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Drunk	08u00-12u00	12u00 – 12u30	12u30 – 16u30
Sun	-	-	-
4C	1st half day	Break	2nd half day
But	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Of	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Woe	-	-	-
From	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Free	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Drunk	08u00-12u00	12u00 – 12u30	12u30 – 16u30
Sun	-	-	-
4D	1st half day	Break	2nd half day
But	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Of	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Woe	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Do	-	-	-
Vrij	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Drunk	08u00-12u00	12u00 – 12u30	12u30 – 16u30
Sun	-	-	-
4E	1st half day	Break	2nd half day
But	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Of	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Woe	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
From	7u30 – 12u00	12u00 – 12u30	12u30 – 16u00
Free	-	-	-
Drunk	08u00-12u00	12u00 – 12u30	12u30 – 16u30
Sun	-	-	-
5	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	-	-	-
Sun	-	-	-
5A	1st half day	Break	2nd half day
But	-	-	-
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Sun	-	-	-

5B	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	-	-	-
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Sun	-	-	-
5C	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	-	-	-
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Sun	-	-	-
5D	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Do	-	-	-
Vrij	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Sun	-	-	-
5E	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Free	-	-	-
Drunk	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Sun	-	-	-
6	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 -13u00	13h00 – 17u00
Of	8u00 – 12u00	12u00 -13u00	13h00 – 17u00
Woe	8u00 – 12u00	12u00 -13u00	13h00 – 17u00
From	8u00 – 12u00	12u00 -13u00	13h00 – 17u00
Free	8u00 – 12u00	12u00 -13u00	13h00 – 17u00
Drunk	-	-	-
Sun	-	-	-
7	1st half day	Break	2nd half day
But	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Of	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
From	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	-	-	-
Zon	-	-	-

7A	1st half day	Pauze	2nd half day
No more	-	-	-
Di	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Do	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Zon	-	-	-
7B	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Di	-	-	-
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Do	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Zon	-	-	-
7C	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Di	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	-	-	-
Do	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Zon	-	-	-
7D	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Di	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Do	-	-	-
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Zon	-	-	-
7E	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Di	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Do	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Vrij	-	-	-
Zat	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Zon	-	-	-
8	1st half day	Pauze	2nd half day
No more	13u30 – 17u30	18u00 – 18u30	18u30 – 22u00
Of	13u30 – 17u30	18u00 – 18u30	18u30 – 22u00
Woe	13u30 – 17u30	18u00 – 18u30	18u30 – 22u00
From	13u30 – 17u30	18u00 – 18u30	18u30 – 22u00
Free	13u30 – 17u30	18u00 – 18u30	18u30 – 22u00
Drunk	-	-	-
Sun	-	-	-

9	1st half day
No more	20u00 – 04u00
Di	20u00 – 04u00
Woe	20u00 – 04u00
Do	20u00 – 04u00
Vrij	20u00 – 04u00
Zat	-
Zon	-

Paid break of 20 minutes freely selectable

Schedules white-collar workers

FULL-TIME SCHEDULES

Schedule for Warehouse employees

40u	1st half day	Pauze	2nd half day
No more	6u00u – 11u30	11u30 – 12u00	12u00 – 14u30
Di	6u00u – 11u30	11u30 – 12u00	12u00 – 14u30
Woe	6u00u – 11u30	11u30 – 12u00	12u00 – 14u30
Do	6u00u – 11u30	11u30 – 12u00	12u00 – 14u30
Vrij	6u00u – 11u30	11u30 – 12u00	12u00 – 14u30
Zat	-	-	-
Zon	-	-	-

40u	1st half day	Pauze	2nd half day
No more	6u30u – 12u00	12u00 – 12u30	12u30 – 15u00
Di	6u30u – 12u00	12u00 – 12u30	12u30 – 15u00
Woe	6u30u – 12u00	12u00 – 12u30	12u30 – 15u00
Do	6u30u – 12u00	12u00 – 12u30	12u30 – 15u00
Vrij	6u30u – 12u00	12u00 – 12u30	12u30 – 15u00
Zat	-	-	-
Zon	-	-	-

Schedules for white-collar workers

40u	1st half day	Pauze	2nd half day
No more	7u00u – 12u00	12u00 – 12u30	12u30 – 15u30
Di	7u00u – 12u00	12u00 – 12u30	12u30 – 15u30
Woe	7u00u – 12u00	12u00 – 12u30	12u30 – 15u30
Do	7u00u – 12u00	12u00 – 12u30	12u30 – 15u30
Vrij	7u00u – 12u00	12u00 – 12u30	12u30 – 15u30
Zat	-	-	-
Zon	-	-	-

40u	1st half day	Pauze	2nd half day
No more	7u30u – 12u00	12u00 – 12u30	12u30 – 16u00
Di	7u30u – 12u00	12u00 – 12u30	12u30 – 16u00
Woe	7u30u – 12u00	12u00 – 12u30	12u30 – 16u00
Do	7u30u – 12u00	12u00 – 12u30	12u30 – 16u00
Vrij	7u30u – 12u00	12u00 – 12u30	12u30 – 16u00
Zat	-	-	-
Zon	-	-	-

40u	1st half day	Pauze	2nd half day
No more	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Di	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	-	-	-
Sun	-	-	-

40u	1st half day	Break	2nd half day
But	8u30 – 12u00	12u00 – 12u30	12u30 – 17u00

Of	8u30 – 12u00	12u00 – 12u30	12u30 – 17u00
Woe	8u30 – 12u00	12u00 – 12u30	12u30 – 17u00
From	8u30 – 12u00	12u00 – 12u30	12u30 – 17u00
Free	8u30 – 12u00	12u00 – 12u30	12u30 – 17u00
Drunk	-	-	-
Sun	-	-	-
40u	1st half day	Break	2nd half day
But	9u00 – 12u30	12u30 – 13u00	13u30 – 17u30
Of	9u00 – 12u30	12u30 – 13u00	13u30 – 17u30
Woe	9u00 – 12u30	12u30 – 13u00	13u30 – 17u30
From	9u00 – 12u30	12u30 – 13u00	13u30 – 17u30
Free	9u00 – 12u30	12u30 – 13u00	13u30 – 17u30
Drunk	-	-	-
Sun	-	-	-

Engie TBO

40u	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	-	-	-
Sun	-	-	-

40u	1st half day	Break	2nd half day
But	8u00 – 12u00	-	-
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	9u00-13u00	-	-
Sun	-	-	-
40u	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	8u00 – 12u00	-	-
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	9u00-13u00	-	-
Sun	-	-	-
40u	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	-	-
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	9u00-13u00	-	-
Sun	-	-	-
40u	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	-	-
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	9u00-13u00	-	-
Sun	-	-	-
40u	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	-	-
Free	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Drunk	9u00-13u00	-	-
Sun	-	-	-
40u	1st half day	Break	2nd half day
But	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Of	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Woe	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
From	8u00 – 12u00	12u00 – 12u30	12u30 – 16u30
Vrij	8u00 – 12u00	-	-
Zat	9u00-13u00	-	-
Zon	-	-	-
40u	1st half day	Pauze	2nd half day
No more	10u00u – 14u00	14u00 – 14u30	14u30 – 18u30
Di	10u00u – 14u00	14u00 – 14u30	14u30 – 18u30
Woe	10u00u – 14u00	14u00 – 14u30	14u30 – 18u30
Do	10u00u – 14u00	14u00 – 14u30	14u30 – 18u30
Vrij	10u00u – 14u00	14u00 – 14u30	14u30 – 18u30
Zat	-	-	-
Zon	-	-	-

40u	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Di	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Do	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	-	-	-
Zon	-	-	-
40u	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	-	-
Di	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Do	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	9u00-13u00	-	-
Zon	-	-	-
40u	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Di	11u30 – 15u30	-	-
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Do	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	9u00-13u00	-	-
Zon	-	-	-
40u	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Di	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	11u30 – 15u30	-	-
Do	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	9u00-13u00	-	-
Zon	-	-	-
40u	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Di	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Do	11u30 – 15u30	-	-
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	9u00-13u00	-	-
Zon	-	-	-
40u	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Di	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Do	11u30 – 15u30	-	-
Vrij	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Zat	9u00-13u00	-	-
Zon	-	-	-
40u	1st half day	Pauze	2nd half day
No more	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Di	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Woe	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
From	11u30 – 15u30	15u30 – 16u00	16u00 – 20u00
Free	11u30 – 15u30	-	-
Drunk	9u00-13u00	-	-
Zon	-	-	-